

**Human Rights Education and Multiculturalism Fund
Support to Community Organizations
April 1, 2015 – March 31, 2016**

Human Rights Projects Grants 16 Approved Grants – Total \$679,730		
Organization	Project Summary	Grant
African Diaspora Theater Guild, The adtg.info Edmonton	Theater for Social Change: An interactive community play and workshop dialogue will be developed focusing on the theme of discrimination that multicultural minorities, the poor and the homeless face, and the obstacles and barriers that discrimination poses to their full participation in society. The play will examine some of the prohibited grounds of discrimination, such as race and color, gender, ancestry, and family status.	\$45,000
Alberta Civil Liberties Research Centre www.aclrc.com Calgary	Seniors and Discrimination – Phase 2: This project will increase understanding about preventing discrimination faced by seniors and staff within care and other seniors’ residential situations. The previous phase included an environmental scan and research. This information will be used to develop human rights educational materials and workshops that will be delivered to staff and seniors within seniors’ facilities.	\$33,800
Alberta Committee of Citizens with Disabilities, The (now, Voice of Albertans with Disabilities) vadsociety.ca Provincial	Creating Accessible Hotels in Alberta: A resource will be developed to identify best practices in accessible hotel accommodation, which meets the optimal and diverse needs of persons with disabilities. This document will be informed by input from people with a variety of disabilities, stakeholders within the hotel industry and information from other jurisdictions.	\$47,500
Alliance Jeunesse-Famille de L’Alberta Society www.ajfas.ca Edmonton	Looking Ahead – Phase 1: This project will develop a working relationship, collaboration and three-way education between African-Canadian youth, parents and correctional services staff with a goal of decreasing racism and discrimination experienced by African-Canadian youth and the families in the correctional system. Corrections staff will be able to provide more culturally appropriate and relevant services and interactions to help break down attitudes and behaviors that lead to infractions with law and order.	\$50,000

Organization	Project Summary	Grant
<p>Association des juriste d'expression francaise de l'Alberta www.ajefa.ca Edmonton</p>	<p>Human Rights for Youth: Interactive Tools: Interactive materials and exercises, delivered in person and online, on the topics of human rights, racism, discrimination and harassment issues will engage youth in their school settings. Electronic tools and a teaching guide will be developed and tested within the Francophone education system.</p>	<p>\$50,000</p>
<p>Canadian Research Institute for Law and Family www.criif.ca Calgary</p>	<p>An Intercultural Strategy to Increase Legal Assistance: Aboriginal and non-Aboriginal agencies will collaboratively develop strategies that will remove organizational barriers and develop a model to increase Indigenous people's access to legal services. This strategy will be informed by identifying existing services and service delivery models for Aboriginal peoples and gaining feedback from both legal assistance service agencies and clients.</p> <p><i>- To be paid in two installments - \$50,000 and \$20,000.</i></p>	<p>\$70,000</p>
<p>Community Wise Resource Centre (CWRC) www.communitywise.net Calgary</p>	<p>Capacity Building for Anti-Racist Organizational Change: This project will develop an organizational change process which addresses structural inequities and racism. The CWRC's leaders, staff, board members and member community groups will be involved in creating and implementing an anti-oppression model.</p> <p><i>- To be paid in two installments - \$20,000 and \$10,000.</i></p>	<p>\$30,000</p>
<p>Elizabeth Fry Society of Calgary, Alberta www.elizabethfrycalgary.ca Calgary</p>	<p>Redressing Discrimination in By-Laws: This project will provide evidence for changes to City of Calgary bylaws and policies that many have disproportionate or discriminatory outcomes based on social condition. Research will be conducted and disseminated through the Calgary Poverty Reduction Initiative (CPRI) Justice Sector Constellation.</p>	<p>\$30,875</p>

Organization	Project Summary	Grant
<p>John Humphrey Centre for Peace and Human Rights www.jhcentre.org Edmonton</p>	<p>Advancing Reconciliation in Education Project- Development Phase: To support schools in their reconciliation efforts, teachers and school managers will have a better understanding on the issues facing Aboriginal students. A report and recommendation will be produced after dialogues with Aboriginal students from Edmonton Public Schools. A series of workshops will be developed and piloted with teachers, school administration, parents, students and communities.</p> <p><i>- To be paid in two installments - \$19,000 and \$6,000</i></p>	<p>\$25,000</p>
<p>John Humphrey Centre for Peace and Human Rights www.jhcentre.org Edmonton</p>	<p>The Community Coalitions for Human Rights: Albertans will gain a deeper knowledge and understanding of provincial, federal and international human rights obligations and their impact on local human rights issues. This project will train 12 people from six communities across Alberta to become human rights coordinators and facilitators for a Human Rights Facilitator Program which can be delivered in their home communities.</p>	<p>\$46,180</p>
<p>Multicultural Association of Wood Buffalo www.multiculturefm.org Fort McMurray</p>	<p>Collaboration for Religious Inclusion: This project includes a joint needs assessment on religious accommodation and tolerance in Regional Municipality of Wood Buffalo and surrounding area. The needs assessment and community dialogues will identify specific attitudes and the underlying discriminatory behaviours behind the hate crimes and other acts of intolerance. The findings will help in developing an effective public education campaign to reduce fear, community tensions and hate activities on religious grounds.</p>	<p>\$53,000</p>
<p>Native Counselling Services of Alberta www.ncsa.ca Provincial</p>	<p>Reclaim, Reconcile, Self-Determine: This project will help to transition the work of a human rights network of agencies serving Aboriginal people into a constellation model. As part of this work, elders and communities will develop and utilize an Elders' Protocol document.</p>	<p>\$35,000</p>

Organization	Project Summary	Grant
Sinkunia Community Development Organization http://sinkuniacommunity.org/ Edmonton	Overcoming Racism and Discrimination Through Dialogue and Peer Support: Youth of African and other ethno-cultural communities will increase their capacity to respond to racism without anger or anti-social behavior and gain understanding of their rights and responsibilities under the human rights legislation. Participants in dialogues will share information and experiences that will be used to develop discrimination prevention strategies and techniques. Youth will develop skills to mentor and provide peer support in their respective cultural communities.	\$37,275
United Nations Association in Canada (UNA-Canada) www.unac.org Edmonton-Fort McMurray	Sport in a Box: Youth in Edmonton and Fort McMurray will be engaged to reduce racism and discrimination in sports. UNA-Canada will equip youth with knowledge, attitudes and skills to change racist and discriminatory practices in sports. Training manuals for coaches, referees and other sports mentors who want to reduce racism and discrimination in sports will be developed.	\$44,000
University of Alberta- Earth and Atmospheric Sciences www.ualberta.ca Provincial	Human Rights and Municipal Planning in Alberta: This project will help Alberta municipalities and the organizations serving them, consider human rights issues when developing and implementing municipal plans, zoning by-laws and policies. Literature reviews, legal analysis, interviews with municipal and other government officials and human rights agencies will be used to develop recommendations and resources.	\$22,100
University of Calgary – Werklund School of Education www.werklund.ucalgary.ca Calgary	Preventative Education for Aboriginal Girls at Risk of Sex Trade Recruitment: Recognizing that racism and discrimination can contribute to the vulnerability of Aboriginal girls, this project will provide them with resources and strategies to reduce their risk of entering the sex trade. Research and community collaborations will lead to the development of strength-based education curriculum. <i>- To be paid in three installments - \$25,000, \$25,000 and \$10,000.</i>	\$60,000

Community Inclusion Grants

14 Approved Grants – Total \$132,800

Municipality	Project Summary	Grant
Chestermere, City of www.chestermere.ca	A regional forum will raise awareness of welcoming and inclusive community (WIC) best practices, identify next steps and form a Small Municipalities and Rural Communities WIC Advisory Panel which will be followed by a celebration.	\$10,000
Cochrane, Town of www.cochrane.ca	Following the signing of Canadian Coalition of Municipalities against Racism and Discrimination (CMARD) commitments in November, a number of community events including a speakers series on inclusion issues will be used to gather information from community members to inform the development of a CMARD action plan.	\$10,000
Cold Lake, City of www.coldlake.com	Community stakeholders and others will be engaged in dialogue sessions using a WIC Municipal Evaluation tool to gather information which will be used to develop WIC action plans and strategies. These plans will be used to gain support and commitment from City elected officials.	\$5,550
Delburne, Village of www.delburne.ca	A variety of tools will be used to consult with the community on plans and projects to build community through connecting social capital with place and organizations.	\$10,000
Grande Prairie, City of www.cityofgp.com	Grande Prairie's CMARD initiative will be advanced by conducting an environmental scan of the growing diverse population and sharing the research results in a way that increases awareness of issues and promotes diversity and inclusion.	\$10,000
Jasper, Municipality of www.jasper-alberta.com	Strategic and coalition partnerships, public education and public awareness will be used to build a welcoming and inclusive Jasper community.	\$10,000

Municipality	Project Summary	Grant
Lethbridge, City of www.lethbridge.ca	The <i>Beyond Your Front Door</i> initiative will be expanded to the downtown neighborhood. The <i>Safe Harbour: Respect-for-all</i> program to address diversity and diverse workforce matters will also be implemented in this neighbourhood.	\$10,000
Medicine Hat, City of www.medicinehat.ca	Three days of celebration will coincide with the International Day for the Elimination of Racial Discrimination and will include entertainment and public speakers. An awareness campaign prior to the celebration about CMARD and the festival will be undertaken.	\$10,000
Red Deer, City of www.reddeer.ca	A newly formed WIC Network will develop terms of reference and an action plan that will include the implementation of community conversations and undertaking a WIC needs assessment and asset mapping. A diversity conference will be hosted.	\$10,000
St Albert, City of www.stalberta.ca	Community consultations will be used to develop an implementation plan for CMARD education and awareness campaigns. This feedback will be included in the City's Social Development Policy and best WIC practices will be shared amongst stakeholders. There will also be a community <i>Call to Action</i> .	\$7,500
Strathcona County www.strathcona.ca	The WIC Engaging Ethno-cultural Community educational resource will be used to facilitate interactive activities that will create a more welcoming and inclusive community.	\$10,000
Wainwright, Town of www.wainwright.ca	A survey of employers and newcomers will explore the needs and gaps identified in the survey. Efforts will be made to engage newcomers in the workplace and community through social activities.	\$9,750
Whitecourt, Town of www.whitecourt.ca	A three part-video and a workbook will be produced to use as conversation starters to explore options of creating a welcoming and inclusive community.	\$10,000
Wood Buffalo, Regional Municipality of www.rmwb.ca	A qualitative approach will be used to capture contextualized data through deliberate discussions that are focused on the evaluation of the 2012-2015 Diversity Plan. This process will be used to develop an advanced CMARD plan for the future.	\$10,000

Access and Equity Grants

3 Approved Grants – Total \$282,555

Organization	Project Summary	Grant
Alberta Association of Immigrant Serving Agencies (AAISA) www.aaisa.ca Provincial	Building Anti-Racism and Anti-Islamophobia Advocates in the Settlement Sector: Alberta professionals and community members working with refugees will have an increased understanding and capacity to build welcoming communities and combat racism and Islamophobia. AAISA will develop advocacy, outreach, and community engagement resources and provide them to immigrant serving agencies and community members through a public webinar, events and public awareness campaigns.	\$80,800
Gay, Lesbian Bisexual and Transgendered Pride Centre of Edmonton www.pridecentreofedmonton.org Provincial	Understanding Gender Identity and Gender Expression in Alberta: This project will identify individual and organizational advocates and allies in Alberta, develop resources related to gender identity and gender expression and disseminate these to a number of rural and urban centers in the province. Through this project people who identify as transgender and gender diverse will have a better understanding of their rights under a number of statutes (including the Alberta Human Rights Act). The broader community will increase their awareness of issues related to gender identity and gender expression, and agencies, advocates and allies of the transgender and gender diverse community in Alberta will have a consistent set of resources.	\$112,000
SEEDS Connections www.seedsconnections.org Provincial	Impact Assessment of Aboriginal and non-Aboriginal Youth Engagement: This project will assess the advantages of different learning styles and outputs for Indigenous and non-Indigenous youth who are learning about Indigenous issues. Indigenous students will be chosen to participate from around the province from both on and off reserve high schools. Results and tools from this project will be shared with Alberta teachers and educators. <i>- To be paid in two installments - \$77,000 and \$12,755.</i>	\$89,755

Summary of Support to Communities on the following page (pg. 8)

SUPPORT TO COMMUNITIES		
16	Human Rights Project Grants	\$679,730
14	Community Inclusion Grants	\$132,800
3	Access and Equity Grants	\$282,555
33	Approved Grants	Total: \$1,095,085