

**Human Rights Education and Multiculturalism Fund
Support to Community Organizations
April 1, 2014 – March 31, 2015**

Alberta Association of Immigrant Serving Agencies www.aaisa.ca Calgary	Reducing Race-Related Barriers for Newcomers: Immigrant settlement agencies across Alberta will work together to develop resources that can be used by their settlement practitioners to identify and address issues of racism and discrimination experienced by their newcomer clients. <i>- This is the second installment of a total grant of \$57,600.</i>	\$17,600
Alberta Committee of Citizens with Disabilities (ACCD) www.accd.net Edmonton	Accessible Dental, Optometry, Pharmacy Services in Alberta: ACCD will review existing policies and conduct audits to determine the accessibility of dental, optometry, and pharmacy services for persons with disabilities. The results of the review and audits will be used to make recommendations for policy and practice changes in the three areas. <i>- This is the second installment of a total grant of \$50,000.</i>	\$15,000
Alberta Hate Crimes Committee (AHCC) www.albertahatecrimes.ca Edmonton	Engaging Youth to #STOPHATE: A province-wide education and media campaign will help increase understanding about hate and bias incidents and crime. This project will update and enhance the Calgary Police Services' <i>Hate Hurts</i> program for youth ages 16-20. AHCC will increase its outreach to youth and accessibility to information by building the capacity of schools, youth and police school resource officers to educate and build awareness of hate activity. <i>- A second installment of \$5,000 will be made in a future year.</i>	\$25,000
Alberta Restorative Justice Association (ARJA) info@arjassoc.ca Edmonton	Inclusive Restorative Practices: Restorative justice organizations will build their capacity to be able to remove barriers for Aboriginal peoples and diverse communities to restorative systems and processes and will address local intercultural-based conflicts and exclusion issues. Ten organizations will be supported in their development of human rights projects. <i>- To be paid in two installments - \$65,000 and \$30,000.</i>	\$95,000

<p>Association des juristes d'expression française de l'Alberta www.ajefa.ca Edmonton</p>	<p>Human Rights for Youth: The Way to Overcome Racism: A needs assessment will be conducted with students, parents, teachers and school administrators to determine what tools and resources are required to build an inclusive environment within Alberta's Francophone schools. The assessment will include a review of human rights knowledge and policies with stakeholders of rural and urban Francophone schools in Alberta. This project will engage school boards and help students, parents and teachers increase their understanding of human rights.</p>	<p>\$55,000</p>
<p>Breastfeeding Education and Action Committee of Edmonton www.breastfeedingaction.ca Edmonton</p>	<p>Breastfeeding Friendly Initiative: This project will raise awareness about the right to breastfeed in public and to reduce discrimination by providing resources, information and training to public, private and nonprofit organizations. Training programs and an information campaign will be developed and implemented with several organizations. The project will help make changes in perceptions, practice and policy regarding breastfeeding discrimination and will evaluate changes.</p>	<p>\$27,000</p>
<p>Calgary Association of Peer Support Services for Abused Women www.pssaw.org Calgary</p>	<p>Building Capacity to Reduce Discrimination: Using an assessment process, this project will assist domestic violence agencies to provide non-discriminatory service to gay, lesbian, bisexual, transgender and queer (GLBTQ) individuals.</p> <p><i>- This is the second installment of a total grant of \$70,000.</i></p>	<p>\$35,000</p>
<p>Calgary Immigrant Women's Association (CIWA) www.ciwa-online.com Calgary</p>	<p>Healthy Relationships Project: Immigrant women and organizations that support them will be able to identify, prevent and address gender-based human rights issues related to intimate relationships more effectively with newly developed resources. This is a collaboration between CIWA and the Calgary Sexual Health Centre.</p>	<p>\$47,000</p>
<p>Calgary Jewish Federation www.jewishcalgary.org Calgary</p>	<p>Voices of the Holocaust: Descendants of Holocaust survivors will increase their capacity to share their family's stories of the devastating effects of bullying, discrimination, racism, and genocide before the experiences are lost. Working with a facilitator, participants will learn how to develop materials that can be used across age levels to teach about human rights and the importance of addressing hate and intolerance.</p> <p><i>- This is the second installment of a total grant of \$40,000.</i></p>	<p>\$10,000</p>

<p>Calgary Youth Justice Society www.calgariyyouthjustice.ca Calgary</p>	<p>Resource Development for Immigrant Youth involved in the Justice System: Immigrant families and their youth involved in the criminal justice system in Calgary will have increased access to services and culturally relevant resources. This project will remove barriers by building relationships and networks among service providers that work with youth involved in the criminal justice process.</p>	<p>\$40,000</p>
<p>Central Alberta AIDS Network Society http://caans.org/ Red Deer</p>	<p>Street School: This project will assist service agencies in the Red Deer area to provide non-discriminatory service to street-involved individuals. This will be accomplished by engaging organizations and their professional staff in dialogues that will help remove the stigma and discrimination of street-involved people.</p>	<p>\$11,600</p>
<p>Centre for Newcomers Society of Calgary centrefornewcomers.ca Calgary</p>	<p>Organizational Mentoring for Change: This project will work with agencies in government, corporate and nonprofit sectors to develop tools and resources that remove organizational and attitudinal barriers caused by cultural biases and discrimination against immigrant individuals and communities.</p> <p><i>- This is the second installment of a total grant of \$75,000.</i></p>	<p>\$20,000</p>
<p>Changing Together: A Centre for Immigrant Women www.changingtogether.com Edmonton</p>	<p>Building Capacity for Immigrant and Refugee Women: Dialogues with immigrant communities and with employers will collect data for a needs assessment of workplace discrimination affecting immigrant women. A learning model for immigrants will be developed to help them build capacity to better integrate into the workplace and address discrimination.</p> <p><i>- To be paid in two installments - \$40,000 and \$20,000.</i></p>	<p>\$60,000</p>
<p>Council for the Advancement of African Canadians in Alberta - CAAC (operating as The Africa Centre) www.africacentre.ca Edmonton</p>	<p>Men Conversation Café: Men and youth from diverse African backgrounds will identify ways to overcome barriers to racism and discrimination. Their stories will be used to inform the African Centre and mainstream services providers to provide service in culturally appropriate ways.</p>	<p>\$45,000</p>

<p>Creating Hope Society of Alberta www.creatinghopesociety.ca Edmonton</p>	<p>Aboriginal Fathers Love Their Children Too! Phase 2: This project will provide an opportunity for community organizations, government agencies that work with the Child Welfare System and eleven communities throughout Alberta to discuss rights and responsibilities of Aboriginal fathers. The project will utilize resources and tools previously developed and funded by the Human Rights Fund.</p>	<p>\$72,800</p>
<p><i>- To be paid in two installments - \$50,000 and \$22,800.</i></p>		
<p>Ethno-Cultural Society of Calgary (ECCC) www.ecccalgary.ca Calgary</p>	<p>Men’s Needs Assessment Survey: This project will provide insight into providing non-discriminatory service to men in relation to gender-based family violence and human rights abuses against women. This will be accomplished by engaging men in dialogues and research on healthy relationships and domestic violence prevention.</p>	<p>\$42,000</p>
<p>Ethno-Cultural Society of Calgary (ECCC) www.ecccalgary.ca Calgary</p>	<p>Ethno-cultural Youth Hub: Ethno-cultural youth will be able to identify, prevent and address human rights issues in areas of employment, education and service. Youth will co-design a program that will develop broker-leaders in addressing human rights and racism. This model will subsequently be used to work with youth brokers on other issues and areas.</p>	<p>\$40,000</p>
<p>John Humphrey Centre for Peace and Human Rights www.jhcentre.org Edmonton</p>	<p>Building Peace: From Tolerance to Appreciation: The communities of Fort McMurray and Rocky Mountain House will engage Aboriginal and non-Aboriginal youth in discussions of human rights and peace building. These communities will build their capacity for dialogue on issues of discrimination, racism and human rights. Youth will develop skills to lead their peers and families in sustainable and meaningful discussions on human rights issues.</p>	<p>\$46,000</p>
<p>Legal Resource Centre of Alberta Ltd (also known as Centre for Public Legal Education Alberta, CPLEA) www.cplea.ca Edmonton</p>	<p>Law for Alberta’s Multicultural Communities - Resources: Information and resources will be developed for immigrant youth depicting real life scenarios and examples of workplace discrimination with the appropriate responses. The youth will work with CPLEA to identify which applications, social media and other methods will work best to disseminate the educational information.</p>	<p>\$10,000</p>
<p><i>- This is the second installment of a total grant of \$45,100.</i></p>		

<p>Legal Resource Centre of Alberta Ltd. (operating as Centre for Public Legal Education Alberta) www.cplea.ca Edmonton</p>	<p>Discrimination in Housing – Legal Information for Immigrants: Recent immigrants will learn about human rights law and discrimination in housing. The project will develop legal information resources on residential tenancy. Real-life scenarios will be used to create new resources to make the materials come alive to readers and will include a stand-alone manual for immigrants, facilitator’s guide and workshop outline.</p>	<p>\$43,000</p>
<p>LINKages Society of Alberta www.link-ages.ca Calgary</p>	<p>LINC-Linkages in the Community: Seniors in Calgary’s East Village will identify age related barriers and ageism issues related to the unprecedented growth and development in their community. Focus groups and interviews with seniors, community leaders, developers and new residents will be used to evaluate the issues and possible solutions.</p>	<p>\$30,000</p>
<p>Making Treaty 7 Cultural Society www.makingtreaty7.com Calgary</p>	<p>Discussing Treaty 7 - I: A set of comprehensive study guides will be developed to facilitate discussions about the historic and contemporary human rights issues related to the signing of Treaty 7. Aboriginal elders and non-Aboriginal partners will develop the curriculum which will be used to discuss the consequences of the Treaty 7 document.</p> <p><i>- This is the second installment of a total grant of \$60,000.</i></p>	<p>\$30,000</p>
<p>Making Treaty 7 Cultural Society www.makingtreaty7.com Calgary</p>	<p>Discussing Treaty 7 - II: A suite of online tools and videos will be created to enable discussions about the historic and current human rights issues related to the signing of Treaty 7. Aboriginal elders and non-Aboriginal partners will work together to develop these resources that will enable facilitated discussions of the consequences of the Treaty 7 event and document.</p>	<p>\$60,000</p>
<p>Somali Canadian Cultural Society of Edmonton www.somaliedmonton.com Edmonton</p>	<p>Somali Seniors - Needs Assessment: The Somali community and Centre for Race and Culture will collaborate with mainstream senior centres to identify ways that senior centres can become more inclusive of Somali and other ethno-cultural seniors. Edmonton Senior Centres will be more inclusive in providing culturally sensitive and appropriate programs and services.</p>	<p>\$60,000</p>
<p>United Cultures of Canada Association www.unac.org Edmonton</p>	<p>Gender Equality in a Multicultural Context: This project will produce a community resource to address gender discrimination, especially for communities that have been identified as having a high risk for gender violence and discrimination. This project will also</p>	<p>\$59,500</p>

conduct public consultations, information sessions, and media outreach to increase understanding and appreciation for how gender equality is consistent with Canadian values and is supported by Canadian institutions

- To be paid in two installments - \$40,000 and \$19,500.

SUPPORT TO COMMUNITIES			
25	Paid Grants	Total:	\$996,500