

The Alberta Human Rights Commission is looking to address and reduce systemic discrimination against Indigenous people; ensure its programs, services and operations are accessible, meaningful, responsive, and culturally relevant to Indigenous people; and to strengthen and expand relationships with Indigenous communities and organizations. With this in mind, the Commission is committed to actions that will embed Indigenous people's input into its policies and programs, as well as inform its [Indigenous Human Rights Strategy](#).

The Commission is seeking interest from First Nations, Inuit, and Métis people to participate in its Indigenous Advisory Circle.

The mandate of the Circle is to provide independent advice and perspectives to the Commission on its strategies to address and reduce discrimination faced by Indigenous Peoples in Alberta. For information about the Circle, refer to the [Terms of Reference](#).

Members will be selected in a way that considers:

- Diversity to reflect First Nations, Inuit, and Métis Peoples in Alberta (including the perspectives of urban, rural, on/off reserve, and on/off Settlement Indigenous Peoples)
- Different levels of experience and expertise (business, community, and academic)
- Lived experience as:
 - an Indigenous women
 - a 2SLGBTQIA+ person
 - a person with a disability
- Experience working within and/or navigating systems such as education, child and family services, labour/employment, housing/tenancy, seniors, and other social service systems.

If gaps exist in the above areas in the expressions of interest received, the Commission will proactively seek out additional members.

How to apply

Individuals interested in being considered for membership on the Circle are invited to submit an application (up to three pages) that:

1. Confirms they are of Indigenous ancestry
2. Outlines the experiences and perspectives they have that would contribute to the Circle's mandate
3. Explains how being part of the Circle would benefit them and their community or organization
4. Provides the contact information for at least two references who can speak to the applicant's background and expertise

Email all documents to EducationCommunityServices@gov.ab.ca with the subject line, "Indigenous Advisory Circle."

The application window will remain open until October 15, 2024, at 11:59 p.m. MDT.